

Union Colony School Board Meeting Minutes

September 9, 2023

Members In Attendance:

Heather Bunyan, President

Ron Lamb, Treasurer

Jeremy Herndon, Member

Rebecca Thompson, Member

Betzy Valdez, Member

Members Absent:

Ashleigh Jacks, Secretary

Veronica Armendariz, Vice President

Administration in Attendance:

Jemiah Fowler, UCS Executive Director

Dave Warner, UCE Principal

The board meeting was held at Union Colony Preparatory School on September 9, 2023. Meeting was called to order at 9:01 AM by Heather Bunyan.

Pledge of Allegiance

School/Student Highlights

Elementary Student

Emma Luebke shows exemplary leadership, kindness, and empathy among her peers. She is proactive in completing her work and asking for the next assignment. She is very helpful not only to her classmates, but to Ms. Thompson as well. She helped her teacher as she learned the ins and outs of Union Colony. Outside of school- Emma joined Performance Troupe this year, which means she takes 4 different dance classes per week. She also just auditioned for a major role in their ballet production of the Wizard of Oz.

Preparatory Student

This month, we would like to recognize senior, Genesis Lagos Guardado, for her performance on the Advanced Placement (AP) exams last spring. Genesis took both the AP Literature and AP Spanish Language exams, the only student to do so, and she received a passing score on both. She earned a 5, the highest possible score, on the AP Spanish Exam. Her performance on these two exams qualifies her for the Colorado Seal of Biliteracy, a special designation on students' diploma and transcript that indicates their biliterate status. Genesis is also an active member of our National Honor Society, Key Club and our Girls Soccer team. We are very proud of Genesis for her contributions and achievements in and out of the classroom.

Approval of the Agenda

Agenda was approved as provided.

Public Comments

Marissa Hutchins, Spanish teacher at the Prep School, spoke about the beginning of the school year at the Prep School. She said the new teachers will be an asset to Union Colony as all teachers strive to make all kids our kids. Using the training for Capturing Kids' Hearts, students will be guided to listen, to not use putdowns, and to use 100% effort. Classes are off to a valuable start with good things in all classes.

Action Items

Consent agenda was approved. Motion passed, unanimously.

Approval of minutes from August 12, 2023 Board Meeting. Motion by Jeremy Herndon, Second by Betzy Valdez. Motion passed unanimously.

Approval of Revised Principal's Job Description. Motion by Jeremy Herndon, Second by Rebecca Thompson. Motion passed, unanimously.

Approval of Dissolving Governance Committee. Motion by Ron Lamb, Second by Rebecca Thompson. Motion passed, unanimously.

Approval of new Board Finance Committee alignment as recommended by Bond Holders. This is a new committee that will be board charged and it will replace the current budget committee. This committee will consist of the Business Manager, Elementary Principal, Preparatory Principal, Executive Director, Board of Directors Secretary and one additional assigned member from the Board of Directors. In this case, it will be Rebecca Thompson. Changes that will need to be made to the Charter School Contract with Greeley/Evans School District 6 and the By-Laws and potentially some other board policies will be pursued by Jemiah. Motion by Heather Bunyan, Second by Jeremy Herndon. Motion passed, unanimously.

Discussion/Information

Jemiah explained the School Performance Framework (SPF). Categories are Performance, Improvement, Priority Improvement, and Turnaround. Both schools are rated Performance currently. Elementary has improved from the Turnaround category a few years ago to Performance. The MS and the HS are currently at Performance with the MS improving the last two years especially in math. Next month we will discuss the Unified Improvement plan.

Reports

Board:

Jeremy Herndon reported on Module 18 - Selecting, Reviewing, & Supporting the Administrator.

Administration/Principals:

Dave Warner updated the board on what is going on at the Elementary School.

Professional Development has focused on training the trainer with mentor-mentee connections to work with new teachers. PTO is planning for a fall carnival with 15 people showing up at the PTO meeting, many more than last year. Elem working to support the prep school by promoting attending sporting events at the Prep. Had a fire drill and a tornado drill already. Procured 20 bikes to give away for perfect attendance drawing at the end of the school year. Guest author coming with enough pre-sale books to cover his fee. Pro soccer team reps are coming for assemblies. 330 enrolled plus a wait list.

Director's report

Jemiah Fowler

Finance – SDS cleanup, internal control processes, checks and balances being improved. Audit is coming 6 weeks earlier with D6 accelerated timeline.

Facilities – OK

Security – Code of Conduct must align with state standards. Meeting with charter schools to compare safety drills, violent intruder plans, etc.

Enrollment Report – 659 projected. Currently 677 with 665 projected.

Prep at 348 now. Predicted to be 340.

Elementary at 329. Budgeted at 322.

Adjournment

Meeting was adjourned to executive session at 10:04 AM.

Left executive session and adjourned at 10:59 AM.

Respectfully submitted,

Ron Lamb